



# Florida Department of Children and Families Child Protection Transformation Project

# Safety Decision Making Methodology

## CURRENT PRACTICE

Subjective decision making based on professional experience of the child welfare professional.

Incident and allegation focused investigations, assessments and treatment.

Inefficient technology that requires basic data gathering at each interaction with the family.

Supervision focused on conducting electronic Case file reviews to validate compliance requirements have been met.

Ineffective staff development and support.

Process and outcome data utilized to manage and improve performance.

Eligibility for Prevention programs are defined within each community.

## FUTURE TRANSFORMED PRACTICE

Standard methodology for safety decision making utilized across the continuum from the hotline to case management

Robust information collection about the underlying family conditions. Treatment is focused on achieving change in caregiver behavior through precision targeted services.

Integrated technology that allows the family's story to build overtime. This results in more accurate assessments and more sound safety decisions.

Supervision focused on coaching, mentoring and specific case consultations to advance the critical thinking skills of the front line workforce.

Fully aligned policy, training, technology, performance management and fidelity model that supports the practice and established a process for long term sustainable program improvement.

Standard assessments gather data on parental protective capacities and child needs to manage and improve the complete child welfare program.

Eligibility for Prevention programs is standardized allowing for evaluation of program effectiveness. This supports replication of best practice programs from community to community.

